

## TACKLING YOUTH EMPLOYMENT PROBLEMS

code A901077

07 - 16 July 2008



### Background

Young people, like adults, face serious employment problems. Whether older or younger, there are almost 190 millions unemployed persons around the world. But, although the youth represent just above 20% of the active population, they make up almost half of these 190 millions unemployed. When they do work, the youth are, more often than older workers, engaged in jobs that pay less, that are less regulated and that are more precarious. For a majority of them, these jobs are of the informal kind, that is jobs that are outside the usual channels of representation, which further exposes the youth to situations of discrimination, exploitation and abuse.

Yet, "young people are one of society's main asset, a powerful source of energy, creativity and innovation". If a country neglects to develop its youth, this will lead to an increase in their vulnerability, to the undermining of the country's productive potential, and, eventually, to serious political, economic and social consequences.

Given the multi-dimensional and multi-sectoral background of youth employment problems, it is of utmost importance that youth policies be considered in an integrated manner, linking education and health concerns to macro-economic policies, issues of employment, social justice and democratic participation, thus involving all stakeholders, such as governments, employers and workers organisations, education and vocational training institutions, etc.

Against this background, this course proposes to place youth employment issues at the centre of development policies. Using the Decent Work Agenda as a paradigm for action, it will address youth employment issues, including those of a general, non age-specific, nature seeking to improve the situation and prospects of young people in the labour market by strengthening the quantity and the quality of youth employment.

### Course Objectives

The general objective of the course is to reinforce and improve the quality and impact of employment, labour market and training policies addressing youth employment problems. To this end, the course will follow a policy cycle framework, looking in-depth at the three stages of the policy cycle, i.e. problem analysis, policy design and finally policy implementation and monitoring. At the end of the training, it is expected that participants will:

- have been exposed to the importance and complementarity of the respective needs and roles of social partners at each stage of the policy cycle;
- have strengthened their knowledge of basic labour economic concepts;
- improved their capacity at making good use of labour market information (LMI);
- improved their capacity at setting policy priority for policy design
- be able to identify and put in practice the requirements for effective policy design, implementation and monitoring

### Target group

An integrated and coordinated approach to youth employment problems supposes that all stakeholders engage in dialogue and in the building of networks and partnerships to foster cooperation, reinforce each other's activities and make optimal use of combined resources, knowledge and expertise. This course will be of particular

### Deadline for application

30 May 2008

### Language

English

### Venue

ITCILO Campus  
10, viale Maestri del Lavoro  
10127 Torino, Italy

### Geographical scope

Inter-regional

### Study tour

2-day study tour in France

### Cost

€1,875 (tuition)  
€1,215 (subsistence)

### To register

Please email or fax your application form together with a confirmation letter from your sponsor

### Contacts

To request an application form or for any other information:

### The course manager:

Mr. Nicolas Serrière  
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Tel: +39-011.693.6768

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interest to:

- government officials involved in the design and implementation of employment policies, including staff responsible for the collection, analysis and use of LMI;
- members of employers' and workers' organisations;
- vocational training institutions and youth organisations.

**The participation of women is strongly encouraged.**

### Contents

Guided by current ILO thinking about employment and decent work and by examples of policies and practices worth taking note of, the course will, in the limited time available, cover the subject matter in as comprehensive a manner as possible.

More specifically, modules on the following topics will be proposed:

- the role, functions, principles and standards of the ILO and notably the importance of tripartism;
- basic labour economic concepts, as defined by international guidelines and recommendations;
- LMI as decision-making tools
- Setting policy objectives
- Implementing and monitoring employment policies

### Methodology

In line with the *Turin Learning Approach* implemented by the ITC, the workshop will be highly participatory and will allow for discussions and exploration of the ILO's, Governments', Workers' and Employers' perspectives. The methodology will be based, essentially, on a combination of individual presentations by recognized subject-specialists, participant panel discussions, and group work of a "hands-on" nature, including the drafting of a "new policy agenda". Participants are invited to bring along all documents that they feel are worth sharing with the international audience. The study tour will take place in France and Italy for an exposure to common practices in the region.

### Cost of participation

This course is fee-paying. The total cost of EURO 3,090 comprises **tuition costs** (€ 1,875) i.e. tuition fees, books and training material, course preparation, implementation and evaluation and **subsistence costs** (€ 1,215) i.e. full board and lodging at the Turin Centre's Campus and during the study tour, plus a daily allowance of 12 Euro for incidental expenses. Also covered are laundry, minor medical care and insurance and occasional socio-cultural activities.

The ITCILO will have a limited number of fellowships to award which may cover part of the participation costs. If eligible, early applicants will be given priority. Please enquire early!

### PLEASE NOTE:

**The prices indicated above do not include the cost of international travel. In addition participants are responsible for obtaining all necessary visas to enter Italy and France (multiple Schengen visa).**